

DHEYA · ANNUAL FLAGSHIP · EDITION 2026

The Dheya Index

2026

India's annual report on career clarity, stream-fit and mentor effectiveness — built on cohort evidence, not opinion.

Headline metrics

120,000+ RAPD assessments analysed

78% Stream / role choices that hold at 12 months

+11 NPS uplift over peer mentoring benchmarks

4.7 / 5 Mean mentor effectiveness rating

The five chapters

CHAPTER 01

The clarity gap

Why 67% of Indian students enter college without an articulated destination.

CHAPTER 02

RAPD at scale

Five years of behavioural pattern data: reliability, validity, archetypes.

CHAPTER 03

Stream-fit, durably

12/24/36-month stability of stream choice across cohorts.

CHAPTER 04

Mentor effectiveness

What predicts a great mentoring engagement — and what stalls one.

CHAPTER 05

Work in 2035

Forward POV on AI-augmented careers, skills half-life, the 70-year career.